

**KING EDWARD VI COLLEGE**

**NUNEATON**

**PROCEDURAL STANDARD FOR**

**COUNTERING EXTREMISM**

<b>Strategic Ownership:</b>	Assistant Principal Student Support
<b>Approved by SMT:</b>	January 2015
<b>Date Reviewed by JCC:</b> <b>Date Reviewed by CCM:</b>	To be Reviewed March 2015 January 2015
<b>Date Approved by Governors Sub Committee:</b>	SMT Management Policy
<b>Date Approved by Governors Full Board:</b>	N/A
<b>Date Staff Informed:</b>	January 2015
<b>Date Impact Assessed:</b>	This policy has been impact assessed and found to be compliant with the College's E&D statement and with most recent legislation.
<b>Date Uploaded to SharePoint/Website:</b>	January 2015
<b>Date of Next Review</b>	October 2017

## Countering Extremism at King Edward VI College

### Statement

While recognising the need to uphold the principle of free speech and , the College is also mindful of its duty to safeguard its community from views which espouse an intolerant attitude to people with different beliefs, cultures, lifestyles or sexual preference. Where these views or actions are expressed in ways that are likely to offend, cause harm or celebrate such, the College will take action against the offender. The College will always stress the importance of common civil values such as tolerance, democracy and the Rule of Law.

The College will have 'due regard to the need to prevent people from being drawn into terrorism'. (Counter terrorism and security Bill 2014).

### Objectives.

The main objective is of course to 'Prevent' radicalisation of young people in the first place. The College will seek to further this objective by identifying and supporting individuals who may be vulnerable to extremist ideologies. To achieve this the College will seek:

1. To promote tolerance and acceptance of difference through rigorous implementation of our Equality and Diversity objectives.
2. To ensure that the principle of freedom of speech is balanced by the legal duty to protect students and staff from harm.
3. To ensure all staff and students understand the ICT user policy.
4. To ensure that any speaker invited into College is not intending to promote extremist views or views of a politically biased nature. (If staff or students are in any doubt about the content of a visitor's agenda then they should consult with Senior Management or the Designated Safeguarding Lead.)
5. To work with relevant external agencies such as 'Channel' and 'Prevent' to promote the anti-extremist agenda through staff training and engagement with students.
6. To ensure key staff are trained at least once every two years in 'prevent' strategy.
7. All staff and students will challenge views which express intolerance to any group or individual.
8. If any member of staff or student is concerned about comments or behaviour of an extremist nature they should initiate the College Safeguarding procedures.

9. To take opportunities within the curriculum to promote respect and tolerance of other faiths, cultures and lifestyles to staff and students which may be different to their own.
10. If space is provided for use by a particular faith or group, to ensure this is not used for the purposes of promoting the adoption of any one lifestyle, faith or culture over another.
11. To facilitate support for young people who may be in danger of dropping out of College and ensuring any who do are referred to the local careers service for further intervention.
12. To be particularly mindful of students who may leave or not return to College without any recorded destination, and ensure that any suspicion that this person may have left the country to participate in fighting or for other illegal purposes is passed on to relevant agencies.
13. Be clear to students that the espousal of any extremist views of a potentially harmful or offensive nature will not be acceptable and liable to disciplinary action and potential referral to police 'Prevent' officers.

### **Identifying those at risk of violent extremist behaviour**

- There is no such thing as a 'typical extremist' and those involved in extremism come from a range of backgrounds and experiences.
- Most individuals, even those who hold radical views, do not become involved in violent extremism.
- Numerous factors can contribute to and influence the range of behaviours that are defined as violent extremism. It is important to consider these factors in order to develop an understanding of the issue. It is also necessary to understand those factors that build resilience and protect individuals from engaging in violent extremist activity.
- It is important to be cautious in assessing these factors to avoid inappropriately labelling or stigmatising individuals because they possess a characteristic or fit a specific profile.
- It is vital that all professionals who have contact with vulnerable individuals are able to recognise those vulnerabilities and help to increase safe choices.

## **Risk Assessment – what are the factors that make young people more susceptible to radicalisation?**

When considering the level of response to raised concerns the following criteria could be applied:

- Identity Crisis - Distance from cultural / religious heritage and uncomfortable with their place in the society around them;
- Personal Crisis - Family tensions; sense of isolation; troubled adolescence; low self-esteem; disassociating from existing friendship group and becoming involved with a new and different group of friends; searching for answers to questions about identity, faith and belonging;
- Personal Circumstances - Migration; local community tensions; events affecting country or region of origin; alienation from UK values; having a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy;
- Unmet Aspirations - Perceptions of injustice; feeling of failure; rejection of civic life;
- However, this list is not exhaustive, nor does it mean that all young people experiencing the above are at risk of exploitation for the purposes of violent extremism.
- It is usually personal circumstances rather than any theological or political ideology which cause people to fall under the influence of those who wish to cause harm. These are the people who then supply the harmful narrative to justify extremism.

More critical risk factors could include:

- Being in contact with extremist recruiters;
- Articulating support for violent extremist causes or leaders;
- Accessing violent extremist websites, especially those with a social networking element;
- Possessing or accessing violent extremist literature;
- Using extremist narratives and a global ideology to explain personal disadvantage;
- Justifying the use of violence to solve societal issues;
- Evidence exists of the individual having significant periods of absence related to travel to an area of conflict.

## What to do if you have concerns?

- If you have concerns do not try to investigate yourself.
- If students have concerns related to this policy they should speak to a teacher or their Personal Tutor immediately in confidence.
- Staff should follow Safeguarding procedures and record the facts of any disclosure or concern in writing as soon possible after the event and pass to a designated Safeguarding officer or member of SMT.
- The College will have a Single Point of Contact who will assess the seriousness of the concern and pass on to the relevant outside agency if appropriate. This person will be the Designated Safeguarding Lead ( David Butcher – Assistant Principal – Student Support)
- If you wish to act independently of College then contact a Regional 'Prevent' Coordinator. They'll talk with you in the strictest confidence and explain the options available for reducing the risk to the individual's safety.

Contact details for officers are:

**DS Philip COLLEY**

Email: [philip.colley@westmercia.pnn.police.uk](mailto:philip.colley@westmercia.pnn.police.uk)

Work landline: 01386 591835

Work mobile: 07736 084701

**DC Jemma GREENOW**

Email: [jemma.greenow@westmercia.pnn.police.uk](mailto:jemma.greenow@westmercia.pnn.police.uk)

Work landline: 01386 591825

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**DC Gary SHEPHEARD**

Email: [gary.shepherd@westmercia.pnn.police.uk](mailto:gary.shepherd@westmercia.pnn.police.uk)

Work landline: 01386 591816

Work mobile: 07772 904013

**College Safeguarding officers**

David Butcher – Assistant Principal - Designated Safeguarding Lead

Gayle Page – Student Progress Manager- Deputy Safeguarding Officer

Shirley Axon – Additional Support Coordinator- Deputy Safeguarding Officer